Common Qualified and Non-Qualified Items for Option 1 Health Care Account and Option 2 Dependent Daycare / Elder care Account

Qualified Health Expenses

Acupuncture Adhesive or elastic bandages Alcoholism and drug treatment Ambulance Artificial limbs, braces, and teeth Breast pumps and lactation supplies Chiropractors Christian Science practitioner's fees Cold or hot compresses Contact Lenses, solutions, eye drops and supplies Co-Payments (doctor, dental. vision, pharmacy) Costs of physical and mental illness confinement Crutches and canes Deductibles Dental fees (cosmetic procedures not eligible) Dentures and denture adhesive Diabetic supplies Diagnostic fees Doctor fees, office visits, co-pays, deductibles Drug and medical supplies (syringes, needles, ect) Emergency room visits Endodontists fees Eyeglasses prescribed by your doctor Eye examinations fees Eve surgery (cataracts, LASIK, ect) First Aid bandages, gauze, gloves and masks Glucose meters Hearing devices and batteries Home health care Hospital bills Incontinence supplies Insulin Laboratory fees Laser eye surgery Leg or arm braces Medical alert bracelets and fees Office visits Obstetrics and fertility fees Optometrist and ophthalmologist fees Oral Surgery Orthodontic fees Orthopedic devices Osteopath fees Oxygen Periodontist fees Personal Test Kits - pregnancy, ovulation, cholesterol Physical therapy Physician fees Podiatrist fees Prescribed medicines Psychiatric care Psychologist and psychiatrist fees Radiology Routine physicals and other non-diagnostic services or treatments Smoking cessation programs Speech therapy Surgical fees Thermometers Travel to doctors and health care facilities Weight loss surgery Wheelchair and walkers X-rays and MRI

Dependent Care Expenses so you can Work

Nanny & babysitter* Pre-K or nursery school Before - or after-school care* Day camp* Daycare for a disabled adult or child Elder daycare for parent or dependent *For dependents age 12 and under

Dual Purpose Items Requiring a Letter of Medical Necessity

These items require a Letter of Medical Necessity to be completed by your healthcare provider who has prescription writing authority. This form can be downloaded from our website.

Arches and orthopedic shoes Bedpans and ring cushions Blood Pressure Monitor Boost / PediaSure Elevated toilet seat Foot Spa Herbs Humidifiers and vaporizers Massagers Massages Minerals Multivitamins Reconstruction surgery in connection with a birth defect, disease or accident Shower bars and safety handles Special Supplements Special school for disabled child Therapeutic support gloves Vitamins Weight loss programs and fees pertaining to a specific disease Wigs for hair loss caused by Disease

Over-the-Counter Items Items marked (RX) require a doctor's prescription.

Antiseptics

- · Antiseptic wash or ointment for cuts or scrapes $(\mathbf{R}\mathbf{x})$
- Antiseptic mouthwash (Rx)
- Benzocaine Swabs (Rx)
- Boric acid powder (Rx)
- First aid wipes (Rx)
- Hydrogen peroxide (Rx)
- Iodine tincture (Rx)
- Rubbing alcohol (Rx)
- Sublimed sulfur powder (Rx)
- Cold, Flu, Asthma and Allergy Medications
- Allergy medications (Rx)
- Bronchodilator / Expectorant tablets (Rx)
- · Bronchial asthma inhalers (Rx)
- Cold relief syrup, tablets and drops (Rx)
- Cough relief syrup, tablets and drops (Rx)
- Flu relief syrup, tablets and drops (Rx)
- Homeopathic sinus medications (Rx)
- Medicated chest rub (Rx)
- Nasal decongestant spray, drops or inhaler (Rx)
- Sinus and allergy nasal spray (Rx)
- Vapor patch cough suppressant (Rx)
- Diabetes
- Diabetic lancets
- Diabetic needles
- Diabetic supplies
- Diabetic syringes
- Diabetic test strips
- Glucose meters
- Glucose tablets (Rx)
- Ear/Eye Care
- Airplane ear protection (LOMN)
- Ear drops for swimmers (Rx)
- Ear water-drying aid (Rx)
- Ear wax removal drops (Rx)
- Homeopathic earache tablets (Rx)
- Contact lens solution
- Health Aids
- Anti-fungal treatments (Rx)
- Denture adhesive
- Diuretics and water pills (Rx)

- Hemorrhoid relief (Rx)
- Incontinence supplies
- · Lice control (Rx)
- Medicated bandages • Motion sickness tablets (Rx)
- Respiratory stimulant ammonia (Rx) • Sleeping aids (Rx)
- Pain Relief
- Arthritis pain reliever (Rx)
- Bunion and blister treatments (Rx)
- Itch relief (Rx)
- Orajel® (Rx)
- Pain relievers, aspirin and non-aspirin (Rx)
- Throat pain medications (Rx)
- Personal Test Kits
 - Cholesterol tests
- Colorectal cancer screening tests
- · Home drug tests
- Ovulation indicators
- · Pregnancy tests
- Skin Care
- Acne medications (Rx)
- Anti-itch lotion (Rx)
- Bunion and blister treatments (Rx)
- Cold sore and fever blister medications (Rx)
- Corn and callus removal medications (Rx)
- Diaper rash ointment (Rx)
- Eczema cream (Rx)
- Medicated bath products (Rx)
- Wart removal medications (Rx)
- Stomach Care
- Acid reducers (Rx)
- Antacid gum, liquid and tablets (Rx)
- Anti-diarrhea medications (Rx)
- Gas prevention tablets and drops (Rx)
- Ipecac syrup (Rx)
- Laxatives (Rx) • Pinworm treatment (Rx)
- Prilosec® (Rx)
- Upset stomach medications (Rx)

Non-Qualified Health Expenses

• Low "carb" foods

· Low calorie foods

prescriptions from

• Marriage and family

• Mattresses and other

common household

medications that are

not prescribed by

• Student health fees

prescription glasses

• Sun tanning products

• Weight loss programs

for general health or

• Teeth bleaching

toothpaste

appearance

• Veneers

Toothbrushes and

• Over the counter

items, drugs or

your physician

· Petroleum jelly

• Shampoo and

conditioner

· Sun clips for

Skin care

• Spa salts

another country

• Mail order

counseling

furniture

- Aromatherapy
- Baby bottles
- and cups
- Baby oil
- Baby wipes and
- diapers
- Blistex® /
- Chapstick® • Breast enhancement
- system • Cosmetics
- Cosmetic surgery, procedures and/or
- medications • Cotton swabs

• Dental floss

• Deodorants

• Facial care

• Feminine care

• Feminine hygiene

• Food products

mediations)

• Hair restoration

(procedures, drugs or

Health club or gym

memberships for

general health

• Insoles

• Insurance

fragrances

products