Small Group Plan Benefit Proposal

Proposal For: [Name]

Effective Date: [Effective Date]

[DateCreated]

Prepared for: [GroupName]

Effective date: [EffectiveDate]

Thank you for your interest in Benefitalign. Attached are the preliminary premium rates for the Group coverage you requested, as well as benefit details for each plan option. These rates are based on the information you provided and the effective date indicated above.

Choosing a health benefit plan for your employees is an important decision. With Benefitalign, you and your employees will receive the support you need to navigate through the health system and to make smart decisions that will help you live better today and feel better tomorrow.

Benefitalign strives to provide your group with the best experience and help with the process when choosing a health care carrier for your employees and their families. I will be happy to answer any questions you may have after you have had an opportunity to review the enclosed information.

Sincerely,

[Agent Name
[Agency Name]

[Agent Phone Number]
[Agent Email Address]

		new mexico health connections Care Connect Bronze $4,000 HMO	BlueCross BlueShield of New Mexico Blue Advantage Bronze HMO	PRESBYTERIAN Individual HMO Bronze
Key Benefits				
Plan Type		HMO	HMO	HMO
Metal Level		Bronze	Bronze	Bronze
Cost Calculator (Based on medical scenarios)				
Minor event (e.g. broken leg)		Total Savings: $500	Total Savings: $0	Total Savings: $0
Mid-size event (e.g. appendectomy)		Total Savings: $9,400	Total Savings: $10,000	Total Savings: $9,400
Major Event (e.g. heart surgery)		Total Savings: $93,400	Total Savings: $94,00	Total Savings: $93,400
Overall Deductible	Single	$4,000	$6,000	$6,600
	Family	$8,000	$8,000	$8,000
Max Out of Pocket	Single	$6,600	$6,000	$6,600
	Family	$13,200	$13,200	$13,200
Coinsurance In-Network	We Pay	50%	50%	50%
	You Pay	50%	50%	50%
Coinsurance Out-of-Network	We Pay	Not Covered	Not Covered	Not Covered
	You Pay	Not Covered	Not Covered	Not Covered
If you visit a health care provider's office or clinic				
Preventive Care / Immunizations		No Charge	No Charge	No Charge
Primary care physician to treat an injury or illness		50% after deductible	No Charge after deductible	$20 Copay
Specialist Visit		50% after deductible	No Charge after deductible	$20 Copay
Pharmacy Drug Cost				
Value Generic		$20 Copay (retail) / $50 Copay (Mail Order)	$20 Copay (retail) / $50 Copay (Mail Order)	$20 Copay (retail) / $50 Copay (Mail Order
Generic		$30 Copay (retail) / $75 Copay (Mail Order)	$30 Copay (retail) / $75 Copay (Mail Order	$30 Copay (retail) / $75 Copay (Mail Order
Preferred Brand		$50 Copay (retail) /$125 Copay (Mail Order)	$50 Copay (retail) / $125 Copay (Mail Order	$50 Copay (retail) / $125 Copay (Mail Order
Non-Preferred Brand		$100 Copay (retail) / $250 Copay (Mail Order)	$100 Copay (retail) / $250 Copay (Mail Order	$100 Copay (retail) / $250 Copay (Mail Order

Employee Name	Employee Number	Age	Spouse	Number of Dependents	new mexico health connections	BlueCross BlueShield of New Mexico	PRESBYTERIAN
					Care Connect Bronze $4,000 HMO	Blue Advantage Bronze HMO	Individual HMO Bronze
Donovan Angela	E01	48	Yes	Two	$873	$928	$1,239
James Frederick	E02	35	No	One	$493	$587	$649
James Smith	E03	27	No	Zero	$350	$410	$500
Kevin Spacey	E04	49	Yes	Three	$578	$729	$860
Robin Wright	E05	38	Yes	One	$425	$570	$600
Group Monthly Premium Rate					$2,719	$3,224	$3,848

: Care Connect Bronze $4,000 HMO

Coverage Period: 1/1/2015 – 12/31/2015

Summary of Benefits and Coverage: What this Plan Covers & What it Costs **Coverage for:** Individual, Individual + Spouse, Family| **Plan Type:** HMO

This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.mynmhc.org or by calling (855) 7MY-NMHC.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	$4,000 individual/$8,000 family. Doesn't apply to preventive care or services where a copay is listed.	You must pay all the costs up to the **deductible** amount before this plan begins to pay for covered services you use. See the chart starting on page 2 for how much you pay for covered services after you meet the **deductible**. If a service lists a copay amount ($ per visit, per test, per prescription, per surgery, per trip, per admit) the deductible does not apply to that service.
Are there other deductibles for specific services?	No. There are no other specific deductibles.	You don't have to meet **deductibles** for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an out–of–pocket limit on my expenses?	Yes. For participating providers $6,600 individual/$13,200 family	The **out-of-pocket limit** is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the out–of–pocket limit?	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the **out-of-pocket limit**.
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for *specific* covered services, such as office visits.
Does this plan use a network of providers?	Yes. See **www.mynmhc.org or call (855) 7MY-NMHC** for a list of participating providers.	If you use an in-network doctor or other health care **provider**, this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network **provider** for some services. Plans use the term in-network, **preferred**, or participating for **providers** in their **network**. See the chart starting on page 2 for how this plan pays different kinds of **providers**.
Do I need a referral to see a specialist?	No.	You can see the **specialist** you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about **excluded services**.

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- **Copayments** are fixed dollar amounts (for example, $15) you pay for covered health care, usually when you receive the service.
- **Coinsurance** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is $1,000, your **coinsurance** payment of 20% would be $200. This may change if you haven't met your **deductible**.
- The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network hospital charges $1,500 for an overnight stay and the **allowed amount** is $1,000, you may have to pay the $500 difference. (This is called **balance billing**.)
- This plan may encourage you to use participating **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use an In-Network Provider	Your Cost If You Use an Out-of-Network Provider	Limitations & Exceptions
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	50% after deductible	Not Covered	———————none———————
	Specialist visit	50% after deductible	Not Covered	———————none———————
	Other practitioner office visit	50% after deductible	Not Covered	Coverage is limited to a $1,500 annual maximum each.
	Preventive care/screening/immunization	No charge	Not Covered	———————none———————
If you have a test	Diagnostic test (x-ray, blood work)	50% after deductible	Not Covered	———————none———————
	Imaging (CT/PET scans, MRIs)	50% after deductible	Not Covered	Failure to obtain Prior Authorization may result in a denial of coverage.
If you need drugs to treat your illness or condition More information about **prescription drug coverage** is available at www.mynmhc.org.	Generic drugs	50% after deductible	Not Covered	Covers up to a 30-day retail supply; 90-day mail order supply
	Preferred brand drugs	50% after deductible	Not Covered	Covers up to a 30-day retail supply; 90-day mail order supply
	Non-preferred brand drugs	50% after deductible	Not Covered	Covers up to a 30-day retail supply; 90-day mail order supply
	Specialty drugs	50% after deductible	Not Covered	Covers up to a 30-day supply, retail or mail order. Failure to obtain Prior Authorization may result in a denial of coverage.

Common Medical Event	Services You May Need	Your Cost If You Use an In-Network Provider	Your Cost If You Use an Out-of-Network Provider	Limitations & Exceptions
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	50% after deductible	Not Covered	Failure to obtain Prior Authorization may result in a denial of coverage.
	Physician/surgeon fees	50% after deductible	Not Covered	Failure to obtain Prior Authorization may result in a denial of coverage.
If you need immediate medical attention	Emergency room services	50% after deductible	50% after deductible	——————none——————
	Emergency medical transportation	50% after deductible	50% after deductible	——————none——————
	Urgent care	50% after deductible	50% after deductible	——————none——————
If you have a hospital stay	Facility fee (e.g., hospital room)	50% after deductible	Not Covered	Failure to obtain Prior Authorization may result in a denial of coverage.
	Physician/surgeon fee	50% after deductible	Not Covered	Failure to obtain Prior Authorization may result in a denial of coverage.
If you have mental health, behavioral health, or substance abuse needs	Mental/Behavioral health outpatient services	50% after deductible	Not Covered	Failure to obtain Prior Authorization may result in a denial of coverage.
	Mental/Behavioral health inpatient services	50% after deductible	Not Covered	Failure to obtain Prior Authorization may result in a denial of coverage.
	Substance use disorder outpatient services	50% after deductible	Not Covered	Failure to obtain Prior Authorization may result in a denial of coverage.
	Substance use disorder inpatient services	50% after deductible	Not Covered	Failure to obtain Prior Authorization may result in a denial of coverage.
If you are pregnant	Prenatal and postnatal care	50% after deductible	Not Covered	——————none——————
	Delivery and all inpatient services	50% after deductible	Not Covered	——————none——————
If you need help recovering or have other special health needs	Home health care	50% after deductible	Not Covered	Coverage is limited to 100 visits per plan year.
	Rehabilitation services	50% after deductible	Not Covered	Failure to obtain Prior Authorization may result in a denial of coverage.

Common Medical Event	Services You May Need	Your Cost If You Use an In-Network Provider	Your Cost If You Use an Out-of-Network Provider	Limitations & Exceptions
	Habilitation services	50% after deductible	Not Covered	Failure to obtain Prior Authorization may result in a denial of coverage.
	Skilled nursing care	50% after deductible	Not Covered	Coverage is limited to 60 days/visits per plan year.
	Durable medical equipment	50% after deductible	Not Covered	Failure to obtain Prior Authorization may result in a denial of coverage.
	Hospice service	50% after deductible	Not Covered	Coverage is limited to $10,000 per member, per lifetime.
If your child needs dental or eye care	Eye exam	No Charge	50% coinsurance	Coverage is limited to one exam per calendar year.
	Glasses	No Charge	50% coinsurance	Coverage is limited to one pair of lenses and frames per calendar year.
	Dental check-up	Not Covered	Not Covered	——————none——————

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)		
• Cosmetic surgery • Long Term Care • Routine Eye Care (Adult)	• Dental Care (Adult) • Non-emergency care when traveling outside the U.S	• Hearing aids (Adult) • Private-duty nursing

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)		
• Acupuncture • Infertility Treatment	• Bariatric surgery • Routine Foot Care (diabetics only)	• Chiropractic care • Weight Loss Programs

Your Rights to Continue Coverage:

Federal and State laws may provide protections that allow you to keep this health insurance coverage as long as you pay your premium. There are exceptions, however, such as if:

- You commit fraud
- The insurer stops offering services in the State
- You move outside the coverage area

For more information on your rights to continue coverage, contact the insurer at (855) 7MY-NMHC. You may also contact the Office of the Superintendent of Insurance (OSI) at (855) 4ASK-OSI; by fax at (505) 827-4734; or Completed on-line with an OSI Complaint Form available at http://www.osi.state.nm.us.

Your Complaint and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **complaint**, sometimes called a **grievance**. For questions about your rights, this notice, or assistance, you can contact New Mexico Health Connections at (855) 7MY-NMHC. In addition to speaking to one of our Customer Care Representatives by phone, you can also express your Concerns by walk-in interview or arranged appointment at the address below.

New Mexico Health Connections
2440 Louisiana Blvd. NE, Suite 601
Albuquerque, NM 87110

You may also submit your Concerns in writing to the above noted address or by fax to (800) 747-9132. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. You may also contact the OSI by mail to the Office of the Superintendent of Insurance, P.O. Box 1689, Santa Fe, New Mexico 87504-1689; or Email to mhcb.grievance@state.nm.us. You may fax to the OSI, ATTN: Superintendent at (505) 827-4734; or Complete an on-line Complaint Form available at http://www.osi.state.nm.us.

Does This Coverage Provide Minimal Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy does not provide minimum essential coverage.**

Does This Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits to a health plan. The minimum value standard is 60% (actuarial value). **This health coverage does meet the minimum value standard for the benefits it provides.**

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-769-6642.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-769-6642.

To see examples of how this plan might cover costs for a sample medical situation, see the next page.

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.

This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby
(normal delivery)

- **Amount owed to providers:** $7,540
- **Plan pays** $1,770
- **Patient pays** $5,770

Sample care costs:

Hospital charges (mother)	$2,700
Routine obstetric care	$2,100
Hospital charges (baby)	$900
Anesthesia	$900
Laboratory tests	$500
Prescriptions	$200
Radiology	$200
Vaccines, other preventive	$40
Total	**$7,540**

Patient pays:

Deductibles	$4,000
Copays	$0
Coinsurance	$1,770
Limits or exclusions	$0
Total	**$5,770**

Managing type 2 diabetes
(routine maintenance of a well-controlled condition)

Amount owed to providers: $5,400
- **Plan pays** $700
- **Patient pays** $4,700

Sample care costs:

Prescriptions	$2,900
Medical Equipment and Supplies	$1,300
Office Visits and Procedures	$700
Education	$300
Laboratory tests	$100
Vaccines, other preventive	$100
Total	**$5,400**

Patient pays:

Deductibles	$4,000
Copays	$0
Coinsurance	$700
Limits or exclusions	$0
Total	**$4,700**

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network **providers**. If the patient had received care from out-of-network **providers**, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how **deductibles**, **copayments**, and **coinsurance** can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

✗ **No.** Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

✗ **No.** Coverage Examples are **not** cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your **providers** charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

✓ **Yes.** When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

✓ **Yes.** An important cost is the **premium** you pay. Generally, the lower your **premium**, the more you'll pay in out-of-pocket costs, such as **copayments**, **deductibles**, and **coinsurance**. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.bcbsnm.com/member/policy-forms/ or by calling 1-800-423-1630.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	**$5,000**/Individual. **$12,700**/Family. Doesn't apply to preventive care or services that charge a copay. Copays don't count toward the overall deductible.	You must pay all the costs up to the **deductible** amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the **deductible** starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the **deductible**.
Are there other deductibles for specific services?	No.	You don't have to meet **deductibles** for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an out-of-pocket limit on my expenses?	Yes. **$6,600**/Individual. **$13,200**/Family.	The **out-of-pocket** limit is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the out-of-pocket limit?	Premiums and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the **out-of-pocket limit**.
Does this plan use a network of providers?	Yes. Please call **1-800-432-0750** or see **www.bcbsnm.com**.	If you use an in-network doctor or other health care **provider**, this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network **provider** for some services. Plans use the term in-network, **preferred**, or participating for **providers** in their **network**. See the chart starting on page 2 for how this plan pays different kinds of **providers**.
Do I need a referral to see a specialist?	No. You don't need a referral to see a specialist.	You can see the **specialist** you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 4. See your policy or plan document for additional information about **excluded services**.

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BHS166BAVSNMP-2015

- **Copayments** are fixed dollar amounts (for example, $15) you pay for covered health care, usually when you receive the service.
- **Coinsurance** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the health plan's **allowed amount** for an overnight hospital stay is $1,000, your **coinsurance** payment of 20% would be $200. This may change if you haven't met your **deductible**.
- The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network hospital charges $1,500 for an overnight stay and the **allowed amount** is $1,000, you may have to pay the $500 difference. (This is called **balance billing**.)
- The plan may encourage you to use HMO **providers** by charging you lower **deductibles**, **copayments**, and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your cost if you use a BCBSNM HMO Provider	Your cost if you use a Non-BCBSNM HMO Provider	Limitations & Exceptions
If you visit a health care **provider's** office or clinic	Primary care visit to treat an injury or illness	$30 copay/visit or 20% coinsurance	Not Covered	First 3 office visits are subject to copay; deductible and coinsurance apply for subsequent visits.
	Specialist visit	$60 copay/visit or 20% coinsurance	Not Covered	
	Other practitioner office visit	20% coinsurance	Not Covered	Acupuncture treatment and chiropractic care each limited to 25 visits/year, unless for rehabilitative or habilitative purposes.
	Preventive care/screening/immunization	No Charge	Not Covered	---none---
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance	Not Covered	---none---
	Imaging (CT/PET scans, MRIs)	20% coinsurance	Not Covered	

Common Medical Event	Services You May Need	Your cost if you use a BCBSNM HMO Provider	Your cost if you use a Non-BCBSNM HMO Provider	Limitations & Exceptions
If you need drugs to treat your illness or condition More information about **prescription drug coverage** is available at www.bcbsnm.com/member/rx_drugs.html	Generic drugs	10% coinsurance	Not Covered	Retail-limited to a 30-day supply. Mail-order limited to a 90-day supply, in-network only. Specialty drugs are not available through mail-order. Payment of the difference between the cost of a brand name drug and a generic may also be required if a generic drug is available.
	Preferred brand drugs	10% coinsurance	Not Covered	
	Non-preferred brand drugs	20% coinsurance	Not Covered	
	Specialty drugs	30% coinsurance	Not Covered	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	Not Covered	Elective abortion is not covered.
	Physician/surgeon fees	20% coinsurance	Not Covered	
If you need immediate medical attention	Emergency room services	20% coinsurance	20% coinsurance	---none---
	Emergency medical transportation	20% coinsurance	20% coinsurance	Preauthorization required for non-emergency air ambulance.
	Urgent care	$75 copay/visit	Not Covered	---none---
If you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance	Not Covered	Preauthorization required.
	Physician/surgeon fee	20% coinsurance	Not Covered	---none---
If you have mental health, behavioral health, or substance abuse needs	Mental/behavioral health outpatient services	$30 copay/visit or 20% coinsurance	Not Covered	Includes office, home, outpatient, and IOP services; inpatient and partial hospitalization (IOP, partial hospitalization, & inpatient require preauthorization). First 3 office visits are subject to copay; deductible and coinsurance apply for subsequent visits.
	Mental/behavioral health inpatient services	20% coinsurance	Not Covered	
	Substance use disorder outpatient services	$30 copay/visit or 20% coinsurance	Not Covered	
	Substance use disorder inpatient services	20% coinsurance	Not Covered	

Common Medical Event	Services You May Need	Your cost if you use a BCBSNM HMO Provider	Your cost if you use a Non-BCBSNM HMO Provider	Limitations & Exceptions
If you are pregnant	Prenatal and postnatal care	$30/$60 copay/visit or 20% coinsurance	Not Covered	Copay charged for initial visit only. First 3 office visits are subject to copay; deductible and coinsurance apply for subsequent visits.
	Delivery and all inpatient services	20% coinsurance	Not Covered	---none---
If you need help recovering or have other special health needs	Home health care	20% coinsurance	Not Covered	Max. 100 visits/year.
	Rehabilitation services	20% coinsurance	Not Covered	Includes physical, occupational, and speech therapies in an office or outpatient setting.
	Habilitation services	20% coinsurance	Not Covered	
	Skilled nursing care	20% coinsurance	Not Covered	Max. 60 days/year.
	Durable medical equipment	20% coinsurance	Not Covered	---none---
	Hospice service	20% coinsurance	Not Covered	
If your child needs dental or eye care	Eye exam	No Charge	Not Covered	One visit per year.
	Glasses	Covered	Not Covered	One pair of glasses per year. Up to $100 in-network.
	Dental check-up	Not Covered	Not Covered	Coverage is under your stand-alone dental plan. See dental plan information for details.

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Cosmetic surgery
- Dental care (Routine dental for adults)
- Long term care
- Private duty nursing
- Routine eye care (Adult)
- Routine foot care (Unless you are diabetic)
- Termination of pregnancy (Except in limited circumstances)

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Acupuncture (Max. 25 visits/year)
- Bariatric surgery (Based on medical necessity)
- Chiropractic care (Max. 25 visits/year)
- Hearing aids (Up to age 21)
- Infertility treatment (Diagnosis and treatment of medical condition causing infertility)
- Non-emergency care when traveling outside the U.S.
- Weight loss programs (Health education and counseling services)

Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-800-423-1630. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact Blue Cross and Blue Shield of New Mexico (BCBSNM) Appeals Unit at 1-800-423-1630. You may also contact the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or visit www.dol.gov/ebsa/healthreform. Additionally, a consumer assistance program can help you file your appeal. Contact the New Mexico Superintendent of Insurance toll-free at 1-855-427-5674 or mhcb.grievance@state.nm.us or visit www.osi.state.nm.us.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy does provide minimum essential coverage.**

Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). **This health coverage does meet the minimum value standard for the benefits it provides.**

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-423-1630.
Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-423-1630.
Chinese (中文): 如果需要中文的帮助，请拨打这个号码 1-800-423-1630.
Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-423-1630.

To see examples of how this plan might cover costs for a sample medical situation, see the next page.

About These Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.

This is not a cost estimator.

Don't use these examples to estimate your actual costs under the plan. The actual care you receive will be different from these examples, and the cost of that care also will be different.

See the next page for important information about these examples.

Having a baby
(normal delivery)

- **Amount owed to providers:** $7,540
- **Plan pays** $1,940
- **Patient pays** $5,600

Sample care costs:

Hospital charges (mother)	$2,700
Routine obstetric care	$2,100
Hospital charges (baby)	$900
Anesthesia	$900
Laboratory tests	$500
Prescriptions	$200
Radiology	$200
Vaccines, other preventive	$40
Total	**$7,540**

Patient pays:

Deductibles	$5,000
Copays	$0
Coinsurance	$450
Limits or exclusions	$150
Total	**$5,600**

Managing type 2 diabetes
(routine maintenance of a well-controlled condition)

- **Amount owed to providers:** $5,400
- **Plan pays** $280
- **Patient pays** $5,120

Sample care costs:

Prescriptions	$2,900
Medical Equipment and Supplies	$1,300
Office Visits and Procedures	$700
Education	$300
Laboratory tests	$100
Vaccines, other preventive	$100
Total	**$5,400**

Patient pays:

Deductibles	$5,000
Copays	$0
Coinsurance	$40
Limits or exclusions	$80
Total	**$5,120**

Questions and answers about Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network **providers**. If the patient had received care from out-of-network **providers**, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how **deductibles**, **copayments**, and **coinsurance** can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

✗ **No**. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

✗ **No**. Coverage Examples are **not** cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your **providers** charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

✓ **Yes**. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

✓ **Yes**. An important cost is the **premium** you pay. Generally, the lower your **premium**, the more you'll pay in out-of-pocket costs, such as **copayments**, **deductibles**, and **coinsurance**. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.phs.org. or by calling 1-800-356-2219.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	**$2600** person / **$5200** family Doesn't apply to preventive care	You must pay all the costs up to the **deductible** amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the **deductible** starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the **deductible**.
Are there other deductibles for specific services?	No.	You don't have to meet **deductibles** for specific services, but see the chart starting on page 2 for other costs for services your plan covers.
Is there an out–of–pocket limit on my expenses?	Yes. **$6350** person / **$12700** family	The **out-of-pocket limit** is the most you could pay during a coverage period (usually one year) for your share of the costs of covered services. This limit helps you plan for health care expenses.
What is not included in the out–of–pocket limit?	Premiums, balance-billed charges, health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the **out-of-pocket limit**.
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for *specific* covered services, such as office visits.
Does this plan use a network of providers ?	Yes. See **www.phs.org or call 1-800-356-2219** for a list of **participating providers.**	If you use an in-network doctor or other health care **provider**, this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network **provider** for some services. Plans use the term in-network, **preferred**, or participating for **providers** in their **network**. See the chart starting on page 2 for how this plan pays different kinds of **providers**.
Do I need a referral to see a specialist ?	No. You do not need a referral to see a specialist.	You can see the **specialist** you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 4. See your policy or plan document for additional information about **excluded services**.

- **Copayments** are fixed dollar amounts (for example, $15) you pay for covered health care, usually when you receive the service.
- **Coinsurance** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is $1,000, your **coinsurance** payment of 20% would be $200. This may change if you haven't met your **deductible**.
- The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network hospital charges $1,500 for an overnight stay and the **allowed amount** is $1,000, you may have to pay the $500 difference. (This is called **balance billing**.)
- This plan may encourage you to use participating **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your cost if you use an In-network Provider	Your cost if you use an Out-of-network Provider	Limitations & Exceptions
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	50% coinsurance; Video Visit- No charge	Not covered	--------------None---------------
	Specialist visit	50% coinsurance	Not covered	--------------None---------------
	Other practitioner office visit	50% coinsurance for acupuncture and chiropractor	Not covered	Coverage is limited to 20 visit/calendar year for acupuncture and chiropractor.
	Preventive care/screening/immunization	No charge	Not covered	Not subject to deductible.
If you have a test	Diagnostic test (x-ray, blood work)	50% coinsurance	Not covered	--------------None---------------
	Imaging (CT/PET scans, MRIs)	50% coinsurance	Not covered	Prior authorization may be required.
If you need drugs to treat your illness or condition More information about **prescription drug coverage** is available at https://www.phs.org/insurance-plans/Pages/default.aspx.	Generic Drugs	50% coinsurance (retail) / 50% coinsurance (mail order)	Not Covered	Covers up to a 30-day supply (retail prescription); 90-day supply (mail order prescription)
	Preferred brand drugs	50% coinsurance (retail) / 50% coinsurance (mail order)	Not Covered	Covers up to a 30-day supply (retail prescription); 90-day supply (mail order prescription)
	Non-preferred drugs	50% coinsurance (retail) / 50% coinsurance (mail order)	Not Covered	Covers up to a 30-day supply (retail prescription); 90-day supply (mail order prescription)
	Specialty drugs	50% coinsurance / Not available (mail order)	Not Covered	--------------None---------------

Common Medical Event	Services You May Need	Your cost if you use an In-network Provider	Your cost if you use an Out-of-network Provider	Limitations & Exceptions
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	50% coinsurance	Not covered	Prior authorization may be required.
	Physician/surgeon fees	50% coinsurance	Not covered	Prior authorization may be required.
If you need immediate medical attention	Emergency room services	50% coinsurance	50% coinsurance	--------------None---------------
	Emergency medical transportation	50% coinsurance emergency ground/air/inter-facility transfer services	50% coinsurance emergency ground/air/inter-facility transfer services	--------------None---------------
	Urgent care	50% coinsurance	50% coinsurance	--------------None---------------
If you have a hospital stay	Facility fee (e.g., hospital room)	50% coinsurance	Not covered	Prior authorization will be required.
	Physician/surgeon fee	50% coinsurance	Not covered	Prior authorization will be required.
If you have mental health, behavioral health, or substance abuse needs	Mental Behavioral Health Outpatient Services	50% coinsurance	Not covered	--------------None---------------
	Mental Behavioral Health Inpatient Services	50% coinsurance	Not covered	Prior authorization may be required.
	Substance use disorder outpatient services	50% coinsurance	Not covered	--------------None---------------
	Substance use disorder inpatient services	50% coinsurance	Not covered	Prior authorization may be required.
If you are pregnant	Prenatal and postnatal care	50% coinsurance	Not covered	--------------None---------------
	Delivery and all inpatient services	50% coinsurance	Not covered	Prior authorization may be required.

Common Medical Event	Services You May Need	Your cost if you use an In-network Provider	Your cost if you use an Out-of-network Provider	Limitations & Exceptions
If you need help recovering or have other special health needs	Home health care	50% coinsurance	Not covered	Coverage is limited to 100 days/calendar year. Prior authorization may be required.
	Rehabilitation services	50% coinsurance	Not covered	Prior authorization may be required.
	Habilitation services	50% coinsurance	Not covered	Prior authorization may be required.
	Skilled nursing care	50% coinsurance	Not covered	Coverage is limited to 60 days/calendar year. Prior authorization may be required.
	Durable medical equipment	50% coinsurance	Not covered	Prior authorization may be required. Hearing aids are covered for school aged children under 21, if still attending high school.
	Hospice service	50% coinsurance	Not covered	Prior authorization may be required.
If your child needs dental or eye care	Eye exam	No charge	50% coinsurance visit www.vsp.com for details	Coverage is limited to once a year.
	Glasses	No charge	50% coinsurance visit www.vsp.com for details	Coverage for lenses and frames is limited to once a year.
	Dental check up	Not covered	Not covered	--------------None---------------

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Cosmetic Surgery
- Dental Care (Adult)
- Dental check up (Child)
- Long-Term Care
- Private-Duty Nursing
- Routine Foot Care

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Acupuncture
- Bariatric Surgery
- Chiropractic Care
- Hearing Aids for school aged children
- Infertility Treatment
- Non-Emergency Care When Traveling Outside the U.S.
- Routine Eye Care (Adult) limited to one eye exam per year only
- Weight Loss Programs

Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-800-356-2219. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact 1-800-356-2219.

The Managed Health Care Bureau of the Office of the Superintendent of Insurance is also available to assist you with Grievances, questions or Complaints; call 1-855-427-5674.

Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). **This health coverage <u>does meet</u> the minimum value standard for the benefits it provides.**

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage". **This plan or policy <u>does provide</u> minimum essential coverage.**

Language Access Services

Para obtener asistencia en Español, llame al 1-800-356-2219.

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(normal delivery)

- **Amount owed to providers: $7,540**
- **Plan pays $2500**
- **Patient pays $5040**

Sample care costs:

Hospital charges (mother)	$2,700
Routine obstetric care	$2,100
Hospital charges (baby)	$900
Anesthesia	$900
Laboratory tests	$500
Prescriptions	$200
Radiology	$200
Vaccines, other preventive	$40
Total	**$7,540**

Patient pays:

Deductibles	$2500
Co-pays	$20
Coinsurance	$2390
Limits or exclusions	$150
Total	**$5040**

Managing type 2 diabetes
(routine maintenance of (a well-controlled condition)

- **Amount owed to providers: $5,400**
- **Plan pays $1430**
- **Patient pays $3970**

Sample care costs:

Prescriptions	$2,900
Medical Equipment and Supplies	$1,300
Office Visits and Procedures	$700
Education	$300
Laboratory tests	$100
Vaccines, other preventive	$100
Total	**$5,400**

Patient pays:

Deductibles	$2500
Co-pays	$0
Coinsurance	$1390
Limits or exclusions	$80
Total	**$3970**

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