

Offer the benefit of **CHOICE**



*You don't tell your employees what car to drive or
where to buy their groceries.*

Why tell them what health insurance to buy?

*Let your employees make their own benefit choices using
Advantage Administrators'*

Defined Contribution Solution.

Who is Advantage Administrators?

*Advantage Administrators is a trademark of
R. D. Drenkow & Co., Inc., which has been
providing employee benefit administration and
compliance services for employers since 1987.
We are located in Waverly, IA, and administer
plans for over 750 Iowa businesses.*

Advantage™
ADMINISTRATORS

P.O. Box 118 • 100 Second Street SW
Waverly, Iowa 50677
800-383-1623

www.AdvantageAdmin.com

WHY
Defined Contribution?

- ◆ Increase employee satisfaction/retention
- ◆ Control costs
- ◆ Expand employee choice
- ◆ Customize each employee's benefit package
- ◆ Add value to your benefit budget



— ADVANTAGE ADMINISTRATOR'S —
*Defined Contribution
Solution:*

Step 1: Choose the amount to contribute for each employee "class" such as:

- Full time/part time
- Single/family

Step 2: Set up the benefit options

Step 3: Employees select their benefits

Step 4: The cost of elected benefits (over the Employer contribution amount) for most benefits are deducted pre-tax from payroll each pay period

Step 5: Advantage Administrators handles all of the administration and compliance

WHAT BENEFITS CAN BE OFFERED UNDER
Advantage Administrators's Defined Contribution Solution?

- Two or more group or individual major medical options
- Dental
- Vision
- Group term life
- Long Term Disability
- Health Savings Account
- Health Flexible Spending Account
- Dependent Care Reimbursement
- And more

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ADMINISTRATORS



WHY
Advantage Administrators?

- ◆ Trusted local and experienced administration, service and compliance
- ◆ Exceptional employee experience.
 - Easy on-line enrollment with single log-in
 - Excellent customer service
 - No minimum employer contribution or group size
 - Simplified employer administration
- ◆ Low cost
 - No up front or monthly access/document charges.
 - Per participant per month flat fee covers:
 - Mobile app
 - HSA bank fees
 - Enrollment assistance
 - FSA/DCAP/HRA administration fees
 - Two debit cards
 - Compliance testing

Contact Advantage Administrators today
to learn more about our exclusive
Defined Contribution Solution.